# Work, Health and Safety (WHS) POLICY

### **POLICY STATEMENT**

Electrodry is committed to providing a safe and healthy environment for its employees, contractors, visitors and members of the public. Electrodry personnel will carry out their duties in a manner that secures and protects health and safety and will fulfil their duties for the health, safety and welfare of all persons at any place where work is being done.

#### **GUIDELINES**

Management will provide and maintain a safe work environment for employees, contractors and visitors by:

- Eliminating risks to health and safety so far as is reasonably practicable and if not reasonably practicable to eliminate such risks, to minimise those risks so far as is reasonably practicable
- Ensuring safety management systems are developed and implemented and continuously reviewed for effectiveness
- Providing WHS training relevant to employees, the workplace and equipment used
- Ensuring references are readily available to guide in the safe use of plant, equipment and environment
- Ensuring the health and safety of workers and all other persons affected by carrying out of the work
- Ensuring continued improvement aimed at the elimination of work related injuries and illnesses
- Recognising their obligation to take all reasonable precautions to provide and maintain an environment that is safe and with out risks or injury

## Employees

- Recognise and report hazards, incidents, accidents and near misses which may affect their health and safety, and that of others and the environment
- Take reasonable care for the health and safety of themselves, customers and others at a workplace
- Comply with and cooperate with any reasonable instruction, policy or procedure of the person conducting business or undertaking (PCBU) that has been notified to them
- Participate in WHS training and consultation and initiatives to improve workplace health and safety

#### IMPLEMENTATION and REVIEW

Policy to be fully implemented on 6/07/2012. Policy to be reviewed on 6/07/2013

AUTHORISED BY

(Signature) MICHAEL HANDA GENERAL MANAGER 06/07/2012